

IMPRINT 2007

CAREER PLANNING GUIDE



Imprint is proud to feature this special advertising section highlighting hospitals and job opportunities for you! Find your career connection today by reading through the descriptions and easy access profile charts!

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Cedars-Sinai Medical Center



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 Los Angeles, CA 90048
 P: (800) 795-NURS
 F: (310) 423-0378
 e-mail: nurses@cshs.org
 www.YourCareerDestination.com

METRO AREA

Located in the heart of Los Angeles, CA adjacent to Beverly Hills

AREAS OPEN TO NEW GRADS

We welcome new graduates to join our exceptional nursing staff. We will take your interests and qualifications into consideration in finding the right nursing unit where you can begin your nursing career. Start your nursing career with a world-renowned facility in an environment rich in education, mentoring and preceptor support.

Our Nursing Internship Programs are designed to provide new RN graduates, novice and experienced RNs with didactic and preceptored clinical experience in specialty areas. The length of education and clinical programs vary depending on the RNs knowledge, skill and ability. A variety of instructional strategies and clinical experiences are provided to achieve program goals and objectives. Programs are offered in: Adult Critical Care, L&D, Medical/Surgical, Neuroscience NICU, Operating Room, Pediatrics, Perianesthesia, PICU Telemetry/Stepdown, Women's Health

BENEFITS

Key P- paid; C - contributing
 N - none

We offer: Competitive salary and benefits, Relocation assistance, On-site RN-to-BSN/MSN program, Tuition reimbursement, 403b and enhanced retirement plan, Cost for Nursing Review Class will be partially reimbursed when hired

CAREER OPPORTUNITY PROFILE

Cedars-Sinai Medical Center is a fast-growing, tertiary hospital with a Level I Trauma Center and Paramedic Base Station. Our 950+ bed acute care facility is the largest non-profit hospital in the western United States, internationally renowned for providing the best patient care modern medicine has to offer. We are a major teaching hospital and an affiliate of the UCLA School of Medicine.

Twice designated as a Magnet hospital by the ANCC, we were the first in Southern California to receive this prestigious award. Six of Cedars-Sinai's specialties ranked among the nation's best in U.S. News & World Report's 2006 guide to the "America's Best Hospitals." Specifically, our Digestive Disorders, Heart and Heart Surgery, Gynecology, Neurology and Neurosurgery, Endocrinology and Kidney Disease specialties ranked among the top 50 hospitals in the nation.

Cedars-Sinai is growing to meet the increasing demand for our high quality care. The new, state-of-the-art Saperstein Critical Care Tower features 120 Intensive Care beds and a unique 30-bed Universal Monitored Unit for medical/surgical patients.

CRITICAL CARE

If you are looking for challenges, variety and exposure to specialized ICU areas including: medical, surgical, medical-cardiac, cardiothoracic-surgical, respiratory, neuro-trauma, pediatric and neonatology, join our team of dedicated staff physician intensivists, advanced practice and certified critical care nurses, unit-based pharmacists and respiratory therapists.

OR SERVICES

As a Level I Trauma Center with 32 operating rooms, we perform amazing surgeries involving high technology, robotic equipment

and image guidance systems. We are also a multi-organ transplant center, where you can be part of a team performing living donor transplants, as well as liver, kidney, pancreas and heart-lung transplants.

PACU

This recovery unit at Cedars-Sinai is located on four floors with a total of 34 post-op bays. Here Post Anesthesia Care Nurses are exposed to the latest clinical procedures, technological advances, and the high acuity of the diverse patient population we serve.

WOMEN'S HEALTH

Cedars-Sinai offers state-of-the-art, compassionate maternity services for normal and high-risk pregnancies, from pre-pregnancy through to delivery. Each year almost 7,000 women deliver at Cedars-Sinai - where more babies are born than at any other hospital in the state of California. Gynecologic services include specialty care for infections, a Gynecologic Oncology Service and a Women's Center for Continence and Pelvic Health, which offers care for female urinary incontinence.

PEDIATRICS

We have expertise that ranges from pediatric general surgery to neurosurgery, from cardiology to neonatology, and from oncology to medical genetics. Not only are our doctors trained in their pediatric medicine specialty, they also have extensive experience providing care from conception up to age 18. From surgeon to anesthesiologist, from radiologist to nurse, each member of the Cedars-Sinai team is a specialist who understands children and their needs.



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Dallas, TX 75235
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F: 214-456-1923
E-mail: nursecareers@childrens.com
www.childrens.com

METRO AREA

Dallas-Fort Worth, Texas

AREAS OPEN TO NEW GRADS

O.R.
Pediatrics
PICU
Emergency
Surgical
Ambulatory

HOURS

8 hours/5 day
10 hours/4 day
12 hour shifts

SHIFTS

No rotation
Full rotation
Day/Evening/Night

BENEFITS

Generous Paid Time Off (PTO) in first year (includes vacation and sick leave days)
Retirement Plan P/C
Life Insurance C
Professional Liability N
Health Insurance C
Disability Insurance C
Tuition Refund P

MISCELLANEOUS

Active In-Service Education Program
Affiliated with BSN Programs
Graduate Programs Available
Formal Orientation
Internship Program
Primary Nursing
Team Nursing

Children's Medical Center Dallas



CAREER OPPORTUNITY PROFILE

GENERAL

Children's Medical Center Dallas is one of the largest pediatric providers in the nation. As the primary pediatric teaching facility for the University of Texas Southwestern Medical Center at Dallas, Children's is the only academic hospital in North Texas dedicated exclusively to the comprehensive care of children from birth to age 18. Private and not-for-profit, Children's is licensed for 406 beds, has more than 50 pediatric sub-specialty ambulatory programs and is the only pediatric hospital in the Southwest with a designated Level I trauma center.

FACILITIES

Children's Medical Center Legacy is scheduled for completion in 2008 to better serve children in Collin County and the growing region. Our nursing team includes more than 1,000 RNs and LVNs.

Children's is a leader in critical care services, OR, pharmacy, ambulatory care, transport, child life and physical medicine and rehabilitation. Critical care services includes 61 beds and is home to the first dedicated pediatric cardiovascular ICU in the region. Our OR supports all surgical services, including trauma, and is a major center for pediatric organ transplants.

SPECIALIZATION

Opportunities to specialize in any area of Children's are available to nursing staff members. In addition, our staff supports and conducts numerous research projects, including cancer, cardiothoracic, neonatology, kidney disease, infectious disease, pharmacology, sickle cell disease and psychiatry. New graduate RNs and experienced RNs who want to specialize in pediatric nursing are offered paid internship positions in the emergency center, general pedi-

atrics, hematology-oncology, operating room, pediatric ICU and post-anesthesia recovery. Nursing students who want to specialize in pediatric nursing are eligible for scholarships as well as paid summer externships.

BENEFITS

Children's provides professional development opportunities and excellent compensation and benefits. We offer our nursing staff multiple opportunities to add to their degrees at nearby universities and through online programs, as well as generous tuition reimbursement programs. Children's allows you to maintain a healthy work life balance through flexible scheduling and a nine-month schedule option. Individual units handle their own scheduling, which provides you with more choices. Comprehensive benefits package available.

WORKING ENVIRONMENT

Because we work with children only, our environment abounds with excitement and growth. Everything we do is centered around our hospital mission: to make life better for children. Nurses are part of a care team that includes case management, child life, pastoral care, pain management, social work, respiratory and pharmacy. This team approach translates into comprehensive care for our patients and a supportive work environment for our staff.

OTHER

If you're considering a career in pediatric nursing, consider joining our team at Children's. With our internship and ongoing education programs, you can learn multiple specialties for a rewarding and fulfilling career.

Cleveland Clinic



CAREER OPPORTUNITY PROFILE

YOUR DESTINATION FOR NURSING PRACTICE

Serving patients from around the world, Cleveland Clinic is currently ranked as one of the nation's top 3 hospitals by *U.S. News & World Report*, our heart center has been ranked No. 1 for twelve consecutive years, and many other specialties are ranked among America's 10 best.

Our nurses are proud to have achieved the highest national award for nursing excellence, Magnet status. Currently only 3.8 percent of all U.S. hospitals have earned this prestigious

honor. Meeting the needs of both the experienced RN and the new grad, Cleveland Clinic nurses can customize and build their careers in many areas:

- Advanced Practice Nursing
- Cancer Center and Subacute Services
- The Children's Hospital
- Nursing Education and Professional Practice Development
- Emergency Department and Critical Care
- Heart Center
- Nursing Information Systems
- Medicine and Behavioral Services
- Nursing Quality Management
- Nursing Research and Innovation
- Surgical Acute Care
- Surgical Services

ABOUT CLEVELAND, OHIO

Situated on the shores of Lake Erie, Cleveland is a vibrant metropolitan area offering something for everyone including affordable housing, excellent schools, short commutes, and diverse cultural and recreational activities.

Become part of the team making a difference in healthcare excellence.



Cleveland Clinic
9500 Euclid Avenue
Cleveland, OH 44195
Phone: 216-297-7700
www.clevelandclinic.org/nursingjobs

METRO AREA
 Cleveland, Ohio

MISCELLANEOUS

- Nursing internship & customized orientation programs
- Superior critical care class
- Ongoing educational & advancement opportunities
- Flexible, decentralized schedules and weekend programs
- Education loan repayment & student tuition assistance
- Summer nurse associate work experience program
- Weekend visit program
- Relocation assistance

Renown Health



CAREER OPPORTUNITY PROFILE

BE EXPERIENCED. BE RENOWN.

It's access to an unparalleled level of knowledge and experience. A chance to share in our expertise and partner with a knowledgeable peer. An invitation to join one of Nevada's Best Companies to Work For — and most importantly, your opportunity to be renown.

YOUR OPPORTUNITIES

At Renown Health, we proudly offer students and new graduates an unequalled opportunity to gain valuable experience and knowledge that will help you succeed in your career. From our new-graduate internships to

our Apprentice Nurse II Program, we offer promising students like you real opportunities in departments typically not open to seniors and new-graduates.

YOUR GROWTH

Here, you'll find an exceptional level of career growth and satisfaction through a variety of initiatives implemented on your behalf. We have work-life balance and wellness programs designed to enrich your work experience, and flexible shifts and fitness centers to help enrich your personal life. And with our journey towards Magnet status, you can be assured that you are truly on a path to career excellence.

YOUR REWARDS.

Located in Reno, Nevada, Renown sits at the base of the Sierras and is a mere hour from the splendor of Lake Tahoe. We offer medical, dental, and vision plans, 401 (k) with matching, tuition and relocation assistance, and — starting the summer of 2007 — affordable housing for qualified employees. It's all of these things, and the many other benefits that we offer, that make Renown what it is. Join us.



Renown Health
1155 Mill Street
Reno, NV 89502
www.renown.org

AREAS OPEN TO NEW GRADS
 Medical/Surgical
 Critical Care
 Women and Children's
 Emergency
 Cardiac
 Oncology
 Orthopedics
 Neuroscience

HOURS
 12 Hour Shifts

SHIFTS
 No Rotation

EOE



Seton Family of Hospitals

1201 West 38th Street
Austin, TX 78705
Phone: 512-324-1776
www.seton.net/careers

METRO AREA
Austin, TX

AREAS OPEN TO NEW GRADS

Pediatrics
Critical Care
Acute Care
Neonatal Intensive Care

BENEFITS

Core Benefits

Group Life Insurance • Business
Travel Insurance • Worker's
Compensation • Social Security

Optional Flexible Benefits

Benefit Enrollment Credits •
Medical Plans • Vision • Dental
& Dental Discount Service •
Long Term Disability • Short
Term Disability • Accidental
Death & Dismemberment •
Dependent Care & Health Care
Spending Accounts

Retirement Options

403(B) Savings Plan • Employer
Match • Defined Contribution
Plan

Authorized Absences

Paid Time Off • Funeral Leave •
Jury Duty • Military Leave

Child Care

Learning Centers • On-Site Child
Care At Some Facilities • Child
Care Assistance



CAREER OPPORTUNITY PROFILE

GENERAL

More than a century ago, Seton originated in Austin, Texas as a 40-bed hospital. In the last century, that one hospital has grown into a comprehensive network with more than 22 locations throughout Central Texas, serving an 11-county population and caring for more than 250,000 patients annually. Seton is a member of Ascension Health, the largest not-for-profit health network in the United States. Our expanding network comprised of eight acute-care hospitals, three community health centers and four specialty care centers allows for numerous opportunities for growth for our associates.

Seton is home to the region's only Heart Transplant Center, Level II Trauma Center, dedicated pediatric facility and accredited teaching hospital. In addition, four Seton hospitals have been granted Magnet status — the highest award for nursing excellence given by the American Nurses Association. No other Central Texas hospitals have earned this prestigious designation.

PROFESSIONAL ENVIRONMENT

At Seton, Worklife Community is a priority — it's what makes this a special place to work. Our associates share the responsibility for being engaged and productive and living Seton's Mission, while growing personally and professionally. We've identified six Worklife components which we consider crucial to sustaining an engaged, productive workforce:

- Communication
- Meaningful Work
- Empowering Work Environment
- Professional
- Leadership
- Life Balance
- Total Compensation

BENEFITS

As one of the top employers in Central Texas, Seton offers a wide array of employee benefits. Members of the Seton team are offered a comprehensive benefits package that allows employees to choose from a variety of options. We are committed to supporting the physical and mental health of employees through a comprehensive range of flexible benefit options that are designed to meet individual and family needs. Benefit programs are evaluated on the basis of quality of care, client satisfaction, cost-effectiveness and support of Seton's values - dedication, reverence, wisdom, integrity, service to the poor, and creativity.

OTHER

With rolling hills, dazzling wildflowers, pristine lakes, and year-round sunshine, Austin and Central Texas naturally captivates and inspires exploration. Nature enthusiasts, sports fans, foodies, art aficionados, and fun-seekers of all ages enjoy life at its best in this beautiful region of the state. With excellent schools, an affordable cost of living, and no state income tax, it's a great place to raise a family — or to join ours!

Home to several Seton facilities, as well as the state capital, Austin is located 236 miles from the Mexican border and 200 miles from San Antonio, Houston, and Dallas. This incredible city is a hotbed for the high tech industry and home to seven area universities, including the University of Texas. Renowned as the "Live Music Capital of the World," the city boasts the world famous Austin City Limits and 120 live music venues. As the second fastest growing city in the country, more and more people are falling in love with Austin. With a rich history and strong, vibrant culture, we think you will too. EOE

Scripps



CAREER OPPORTUNITY PROFILE

Your life isn't just about your job, it's about the moments you create. No matter how you spend your time outside of your job, Scripps can help you find the right balance between your work and your life. Scripps, located in sunny San Diego, California, is one of the nation's premier healthcare providers that includes five acute care hospitals, eleven clinic locations, more than 3,000 affiliated physicians, home health care and other support services.

A not-for-profit health care delivery network, our reputation for being at the forefront of medical innovation, clinical research and

technology is well deserved. With flexible scheduling, outstanding benefits and a world-class reputation, it's no surprise Scripps has recently been named "Working Mother 100 Best Companies" (*Working Mother Magazine*, 2005 & 2006), "Best Employers for Workers over 50" (*AARP* 2004, 2005 & 2006), and has been honored as "Best Workplace" in San Diego for companies larger than 500 employees (*San Diego Magazine*, 2006).

In addition, Scripps Memorial Hospital La Jolla has received the prestigious **Magnet Designation** for excellence in patient care (American Nurses Credentialing Center, NOVA Award, American Hospital Association, 2005). Scripps La Jolla becomes the first hospital in San Diego County to receive this honor.

Scripps is proud of the range and quality of benefits we offer to our employees. From on-site massage to tuition reimbursement – there's a lot more than your typical benefits plan.

Scripps is currently offering RN New Graduate Programs year-round in several specialty areas. For more information or to apply on-line, visit our website, www.scripps.org/careers.



Scripps Recruitment
4275 Campus Point Court
San Diego, CA 92121
1-800-SCRIPPS
www.scripps.org/careers

METRO AREA:

San Diego

AREAS OPEN TO NEW GRADS:

Medical/Oncology, Surgical Acute, Telemetry, MCH, L&D, Emergency, ICU and Psych

HOURS & SHIFTS:

8 and 12 Hour Shifts, Days and Nights

BENEFITS:

Prepaid NCLEX review classes, Continuing education funding, Preceptors and mentors to support your transition, New graduate peer support groups, Competency-based orientation, Free on-line education, Advanced degree scholarship funding, Unit-based educators and Advance Practice Nurses to support practice development