

# IMPRINT 2006

## CAREER PLANNING GUIDE



**IMPRINT IS PROUD TO FEATURE THIS SPECIAL ADVERTISING SECTION HIGHLIGHTING HOSPITALS AND JOB OPPORTUNITIES FOR YOU! FIND YOUR CAREER CONNECTION TODAY BY READING THROUGH THE DESCRIPTIONS AND EASY ACCESS PROFILE CHARTS!**

### **Alphabetical Listing**

Children's Medical Center Dallas . . .	16
Cleveland Clinic . . . . .	12
Enloe Medical Center . . . . .	17
Florida Hospital . . . . .	14-15
Scripps Health . . . . .	13
Sentara Healthcare . . . . .	13
Yuma Regional Medical Center . . .	17

# The Cleveland Clinic



**The Cleveland Clinic**  
 9500 Euclid Avenue  
 Cleveland, OH 44195  
 Phone: 216-297-7700  
 E-mail: [vlabels@ccf.org](mailto:vlabels@ccf.org)  
[www.clevelandclinic.org/nursingjobs](http://www.clevelandclinic.org/nursingjobs)  
 Contact: Susie Vabel

## CAREER OPPORTUNITY PROFILE

### *Your Destination for Nursing Practice*

With over 1,000 beds and 120 medical/surgical specialties, we're one of the world's largest and busiest health centers. Consistently ranked one of the top five hospitals in the country by *U.S. News & World Report*, our Heart Center has been named the #1 Heart Center for 11 years in a row. Cleveland Clinic Nursing has received Magnet Hospital Recognition Status for Excellence in Nursing Service and we were recognized as one of America's Top 100 Companies for working mothers by *Working Mother Magazine*, October 2005.

Meeting the needs of both the experienced RN and the new grad, we provide an internship program; a weekend visit program; student tuition assistance; nurse education assistance; a superior critical care class; customized orientation programs; and more.

## CUSTOMIZED NURSING CAREERS

Cleveland Clinic nurses can customize and build their careers in many areas:

- Advanced Practice Nursing
- Behavioral Health
- Cancer Center
- The Children's Hospital
- Nursing Education
- Emergency Department
- The Heart Center
- Nursing Information Systems
- Medicine/Women's Health
- Nursing Quality
- Nursing Research
- Surgical Acute Care & Radiology
- Surgical Services/OR

## CONTINUING EDUCATION

Nurses and physicians at The Cleveland Clinic work as a team, sharing ideas and knowledge to optimize treatment outcomes. Nurses attend and present at regional, national and international conferences, and participate in continuing education courses, in-services and special training programs.

## SALARY AND BENEFITS

Benefits include relocation assistance; attractive salaries; flexible schedules; weekender programs; parent shift program; on-campus childcare; uniform allowance, and great health benefits.

## ABOUT CLEVELAND, OHIO

Situated on the shores of Lake Erie, Cleveland is a vibrant metropolitan area offering something for everyone. As the only five-time winner of the National Civic League's "All American City" award, Cleveland offers affordable housing, excellent schools, short commutes, and diverse cultural and recreational activities.



**Scripps Recruitment**  
 4275 Campus Point Court  
 San Diego, CA 92121  
 1-800-SCRIPPS  
[www.scripps.org/careers](http://www.scripps.org/careers)

**METRO AREA:**

San Diego

**AREAS OPEN TO NEW GRADS:**

Medical/Oncology, Surgical Acute, Telemetry, MCH, L&D, Emergency, ICU and Psych

**HOURS & SHIFTS:**

8 and 12 Hour Shifts, Days and Nights

**BENEFITS:**

Prepaid NCLEX review classes, Continuing education funding, Preceptors and mentors to support your transition, New graduate peer support groups, Competency-based orientation, Free on-line education, Advanced degree scholarship funding, Unit-based educators and Advance Practice Nurses to support practice development

## Scripps



### CAREER OPPORTUNITY PROFILE

Your life isn't just about your job, it's about the moments you create. No matter how you spend your time outside of your job, Scripps can help you find the right balance between your work and your life. Scripps, located in sunny San Diego, California, is one of the nation's premier healthcare providers that includes five acute care hospitals, eleven clinic locations, more than 3,000 affiliated physicians, home health care and other support services.

A not-for-profit health care delivery network, our reputation for being at the forefront of medical innovation, clinical research and

technology is well deserved. With flexible scheduling, outstanding benefits and a world-class reputation, it's no surprise Scripps has recently been named "Working Mother 100 Best Companies" (Working Mother Magazine, 2005), "Best Employers for Workers over 50" (AARP 2004 & 2005), and is one of the "100 Most Wired Health Systems in the Country" (Hospitals & Health Networks, 2004).

In addition, Scripps Memorial Hospital La Jolla has received the prestigious Magnet Designation for excellence in patient care (American Nurses Credentialing Center, NOVA Award, American Hospital Association, 2005). Scripps La Jolla becomes the first hospital in San Diego County to receive this honor.

Scripps is proud of the range and quality of benefits we offer to our employees. From on-site massage to tuition reimbursement – there's a lot more than your typical benefits plan.

Scripps is currently offering RN New Graduate Programs year-round in several specialty areas. For more information or to apply on-line, visit our website, [www.scripps.org/careers](http://www.scripps.org/careers).



208 Golden Oak Ct., Ste. 200  
 Virginia Beach, VA 23452  
 P: 757-228-7433  
 F: 757-228-7405  
 E-mail:  
[hr\\_nurse\\_recruitment@sentara.com](mailto:hr_nurse_recruitment@sentara.com)  
[www.sentara.com/nursing](http://www.sentara.com/nursing)

## Sentara Healthcare



### CAREER OPPORTUNITY PROFILE

**GENERAL**

Sentara is a not-for-profit health services organization with a unique integration of people, processes, and technologies that has made it the number-one provider of innovative healthcare services in the greater Hampton Roads region. Sentara is consistently ranked among the top 10 integrated healthcare organizations in the country.

**FACILITIES**

Sentara is one of the fastest-growing healthcare organizations in the country and owns six hospitals, outpatient surgery and diag-

nostic testing facilities, assisted living and long-term care centers, and home health agencies.

**SPECIALIZATION**

Critical care, emergency, and operating room nursing internships are available for those interested in these specialty areas.

**BENEFITS**

Our flexible benefits package includes medical and dental insurance, life insurance, long-term disability, healthcare, and dependent care spending accounts. Additionally, Sentara offers a 403B/401K plan with matching benefits, employer-paid retirement plan, generous paid annual leave, sick leave, tuition assistance, credit union and hospital service discounts.

**OTHER**

The Hampton Roads region is located in southeastern Virginia. Our community offers a thriving economy and coastal lifestyle in safe cities. Our climate has four distinct seasons and moderate temperatures.

# Florida Hospital



## CAREER OPPORTUNITY PROFILE

### GENERAL

As the largest hospital system in Central Florida and the busiest hospital in the nation, Florida Hospital cares for more than one million patients a year. With seven campuses throughout the Orlando area and a total of 1,801 beds, Florida Hospital offers a wide range of health services for the entire family and has been recognized as one of "America's Best Hospitals" for the sixth consecutive year by U.S. News and World Report.

### FACILITIES

Our seven hospital campuses, listed below, are located throughout Central Florida. Florida Hospital Altamonte, Florida Hospital Apopka, Florida Hospital Celebration Health, Florida Hospital East Orlando, Florida Hospital Kissimmee, Florida Hospital Orlando & Winter Park Memorial Hospital.

### BENEFITS

Within our Culture of Care, Florida Hospital employees receive competitive pay and a comprehensive benefits package including:

- \*Onsite Baccalaureate program for nurses with an Associate's degree
- \*Extensive paid internship programs for various specialties including Critical Care, Emergency and Perioperative
- \*In-Service and Continuing Education Offerings
- \*Educational Reimbursement
- \*Relocation Incentives
- \*Generous Shift Differentials
- \*On-Site Children's Academy
- \*Credit Union
- \*Pharmacy and Gift Shop Discounts
- \*Cafeteria Discounts
- \*Flexible Spending Account

- \*Medical, Dental, Life, Disability and Cancer Insurance
- \*Paid Days Off

### WORKING ENVIRONMENT

Our goal at Florida Hospital is to help our nursing students and graduates gain valuable experience, as well as enjoy professional success. If you have not worked in a hospital environment, we offer these "tips" for impressing your managers and dazzling your colleagues:

- \* Be proactive. Ask for opportunities to learn new skills and acquire knowledge. Demonstrating that you're eager to develop your professional abilities will make you a better nurse and a highly valued team member.
- \* Always convey a positive attitude. Working in an acute care environment can be challenging and stressful. A positive demeanor will help to make difficult situations more manageable and productive.
- \* Be flexible and expect the unexpected. Be prepared and willing to help out.
- \* Follow through on your commitments. Communicate your schedule availability and stick to it.
- \* Ask questions: it's the best way to learn.

With a commitment to providing exceptional care in a faith-based environment, Florida Hospital employees work everyday to further their skills and offer our patients the best. At any one of our seven campuses, our nurses have access to high-tech equipment, breakthrough medical programs, visionary leadership and more. Everyone who joins us here is truly part of and responsible for the Florida Hospital Difference. We are an equal opportunity employer and a drug-free workplace.

**Florida Hospital,**  
**Human Resources**  
**601 E. Rollins Street**  
**Orlando, FL 32803**  
**Phone: 407-303-2800**  
**Contact Person: Jerald Irving,**  
**Recruitment Strategist**  
**E-Mail: [Jerald.Irving@flhosp.org](mailto:Jerald.Irving@flhosp.org)**  
**Web Site:**  
**[www.linktoyourfuture.com](http://www.linktoyourfuture.com)**

**METRO AREA:**  
 Orlando, Florida

### AREAS OPEN TO NEW GRADS:

Nursing Internships In: Operating Room, Pediatrics & Perinatal  
 Nursing Residencies In: Critical Care, Emergency & Medical/Surgical

### BENEFITS:

Up To \$2,000 Relocation Allowance  
 Continuing Education  
 NCLEX Reimbursement  
 Graduate Nurse Referral Bonus Program  
 Medical, Dental, Life & Other Insurance  
 Retirement Plan, Including 509 & 403B  
 Paid Days Off And More!

### MISCELLANEOUS:

One Of The Largest, Not-For-Profit Health Systems In The U.S.  
 Seven Campus System  
 Named One Of "America's Best Hospitals" (U.S. News & World Report)  
 Preceptored Training One-On-One Training With An Assigned Nurse Mentor

# Children's Medical Center Dallas



## CAREER OPPORTUNITY PROFILE

### GENERAL

Children's Medical Center Dallas is one of the largest pediatric providers in the nation and is ranked one of the top 25 pediatric hospitals in the country by *U.S. News and World Report*. As the primary pediatric teaching facility for the University of Texas Southwestern Medical Center at Dallas, Children's is the only academic hospital in North Texas dedicated exclusively to the comprehensive care of children from birth to age 18. Private and not-for-profit, Children's is licensed for 406 beds, has more than 50 pediatric sub-specialty ambulatory programs and is the only pediatric hospital in the Southwest with a designated Level I trauma center.

### FACILITIES

The 72-bed Children's Medical Center Legacy is scheduled for completion in 2008 to better serve children in Collin County and the growing region. Our nursing team includes more than 1,000 RNs and LVNs and 65 advanced practice nurses.

Children's is a leader in critical care services, OR, pharmacy, ambulatory care, transport, child life and physical medicine and rehabilitation. Critical care services includes 61 beds and is home to the first dedicated pediatric cardiovascular ICU in the region. Our OR supports all surgical services, including trauma, and is a major center for pediatric organ transplants.

### SPECIALIZATION

Opportunities to specialize in any area of Children's are available to nursing staff members. In addition, our staff supports and conducts numerous research projects, including cancer, cardiothoracic, neonatology, kidney disease, infectious disease, pharmacology, sickle cell disease and psychiatry. New graduate RNs and experienced RNs who want to specialize

in pediatric nursing or pediatric critical care are offered paid internship positions in the emergency center, general pediatrics, hematology-oncology, operating room, pediatric ICU and post-anesthesia recovery. Nursing students who want to specialize in pediatric nursing are eligible for scholarships as well as paid summer externships.

### BENEFITS

Children's provides professional development opportunities and excellent compensation and benefits. We offer our nursing staff multiple opportunities to add to their degrees at nearby universities and through online programs, as well as generous tuition reimbursement programs. Children's allows you to maintain a healthy work life balance through flexible scheduling and a nine-month schedule option. Individual units handle their own scheduling, which provides you with more choices. Comprehensive benefits package available.

### WORKING ENVIRONMENT

Because we work with children only, our environment abounds with excitement and growth. Everything we do is centered around our hospital mission: to make life better for children. Nurses are part of a care team that includes case management, child life, pastoral care, pain management, social work, respiratory and pharmacy. This team approach translates into comprehensive care for our patients and a supportive work environment for our staff.

### OTHER

If you're considering a career in pediatric nursing, consider joining our team at Children's. With our internship and ongoing education programs, you can learn multiple specialties for a rewarding and fulfilling career.



1935 Motor St.  
Dallas, TX 75235  
P: 888-848-2990  
F: 214-456-1923

Gay Nassri,  
Director of Career Services  
E-mail: [gay.nassri@childrens.com](mailto:gay.nassri@childrens.com)  
[www.childrens.com](http://www.childrens.com)

### METRO AREA

Dallas-Fort Worth, Texas

### AREAS OPEN TO NEW GRADS

Newborn

O.R.

Pediatrics

Psychiatry

C.C.U.

I.C.U.

Emergency

Surgical

### HOURS

8 hours/5 day

10 hours/4 day

12 hour shifts

### SHIFTS

No rotation

Full rotation

Day/Evening/Night

### BENEFITS

Generous Paid Time Off (PTO) in first year (includes vacation and sick leave days)

Retirement Plan P/C

Life Insurance C

Professional Liability N

Health Insurance C

Disability Insurance C

Tuition Refund P

### MISCELLANEOUS

Active In-Service Education Program

Affiliated with BSN Program

Graduate Programs Available

Formal Orientation

Internship Program

Primary Nursing

Team Nursing

# ENLOE

## MEDICAL CENTER

1531 Esplanade  
Chico, California 95926  
P: 530.332.7047  
F: 530.899.2010  
E-mail: [recruiter@enloe.org](mailto:recruiter@enloe.org)  
[www.enloe.org](http://www.enloe.org)

### METRO AREA

Sacramento

### AREAS OPEN TO NEW GRADS

Oncology  
Stroke Care  
ICU  
Acute Rehabilitation  
Neurosurgery/Neuro Trauma ICU  
Behavioral Health  
Orthopedics  
Women's Services  
Medical/Surgical Services

### HOURS

12-hour shifts

## Enloe Medical Center



### CAREER OPPORTUNITY PROFILE

Enloe Medical Center, the North State's premier healthcare provider and employer, gets careers flying faster with preceptors dedicated to helping you attain your highest goals.

Our sophisticated 7-week New Grad Program provides a breadth of opportunities and special attention through the entire process, which helps you accomplish your objectives and fulfill your dreams for success.

### FACILITIES

As the region's only Designated Level II Trauma Center, we feature a wide spectrum of specialized "Best In Class" services. Our 391-bed facility serves more than 400,000 residents in a six county region.

### BENEFITS

We enjoy the fact we live in a location where life and work can exist in true balance. Consequently, we believe you can still have quality care, competitive compensation, progressive technology and career advancement. We offer educational assistance, flexible spending accounts, employee recognition and community business discounts, loan forgiveness, relocation assistance, sign-on-bonus, and choice of benefit plans.

### WORKING ENVIRONMENT

As early as this year, we hope to break ground with an \$85 million expansion project that will greatly enhance the hospital facility. Enloe Medical Center's powerful, collaborative team provides "best in class" care that earns us national recognition. For the second year in a row, Enloe has earned HealthGrades' Distinguished Hospital Award for Patient Safety(TM).

### OTHER

Chico, California, is a unique college community in the heart of Sacramento Valley. We're home to one of the largest municipal parks in the U.S., a professional soccer team and one of the most recreation-friendly climates in the country. While we're a vibrant and growing economy, we maintain a family-oriented community with affordable housing, short commutes and a temperament that's difficult to match.

2400 S. Avenue A  
Yuma, Arizona 85364  
Phone: (800) 726-9862  
Fax: (928) 336-1404  
Professional Recruiter  
[www.yumaregional.org](http://www.yumaregional.org)

### METRO AREA

San Diego and Phoenix are within 3 hours drive.

### AREAS OPEN TO NEW GRADS

- LRDP
- Pediatrics
- Emergency
- Medical
- Surgical
- Telemetry
- O.R.

### BENEFITS

- Medical, Dental, AD&D, Life Insurance, Pet Insurance
- Generous vacation (PLT) and Employee Illness bank (EIB)
- 403B Tax Deferred Annuity
- Pension plan fully funded by YRMC
- Education assistance, advance degree sponsorships
- Student loan repayment and scholarships
- Generous relocation package

## Yuma Regional Medical Center



### CAREER OPPORTUNITY PROFILE

#### GENERAL

Consider a nursing career with Yuma Regional Medical Center. Our state-of-the-art, 328-bed healthcare facility is located in a friendly, growing community of more than 120,000. Yuma offers easy home-to-work commutes - providing a balance between your work and home, and is just a short trip to both Mexico and California when you are looking for a change in pace. YRMC is nationally known for its cutting edge technology, low turnover rates, and high-employee satisfaction scores. We have recently completed a major

expansion that will add a 100-plus bed tower, as well as a new cardiovascular surgery program.

### OTHER

YRMC is an equal opportunity employer supporting both a drug-free and tobacco-free environment.

### MISCELLANEOUS

YRMC provides a unique learning atmosphere to successfully transition from new grad to professional - offering a combination of high technology, individualized coaching and mentoring, and extensive clinical experiences. If you're interested in joining an incredible team of healthcare professionals who each make a difference in the communities we serve, visit our website and apply on-line.