

**TOPIC: IN SUPPORT OF UTILIZING RECENT FEDERAL STIMULUS MONIES
TOWARD NURSING RESIDENCY PROGRAMS**

**SUBMITTED BY: Texas Tech University Health Sciences Center Anita Thigpen Perry School of
Nursing**

WHEREAS, the National Student Nurses' Association (NSNA) Bylaws state: "Students have a right to and a responsibility for...assembling and exploring fundamental and current professional issues and concerns"; and

WHEREAS, graduates feel they are inadequately trained to manage the increased technology, fast-paced delivery, and specialized areas needed at the bedside; and

WHEREAS, decreased retention rates contribute to the nursing shortage, and the nursing workforce is projected to be reduced by "36 percent (more than 1 million nurses) by year 2020"; and

WHEREAS, "the costs of nurse turnover have reported results ranging from about \$22,000 to over \$64,000 per nurse turnover"; and

WHEREAS, recent studies on residency programs show they positively affect retention rates, and are effective in addressing the nursing shortage, and cost issues; and

WHEREAS, \$500,000,000 has been allocated to address health professions workforce shortages; therefore be it

RESOLVED, that the NSNA encourage its constituents to advocate for using a portion of federal stimulus monies for nursing residency programs; and be it further

RESOLVED, that the NSNA encourage its constituents to support nurse residency programs as a tool to increase retention rates and decrease overall spending; and be it further

RESOLVED, that the NSNA publish information about this issue in *Imprint*, if feasible; and be it further

RESOLVED, that the NSNA send a copy of this resolution to the American Nurses Association, the National League for Nursing, the American Association of Colleges of Nursing, the National Organization for Associate Degree Nursing, the Honor Society of Nursing, Sigma Theta Tau International, the American Association of Critical-Care Nurses, the National Health Service Corps, the Recovery Accountability and Transparency Board, the Nursing Workforce Development Programs, and all others deemed appropriate by the NSNA Board of Directors.