

TOPIC: IN SUPPORT OF NATIONAL STANDARDIZED CURRICULA FOR NURSE RESIDENCY PROGRAMS

SUBMITTED BY: California Nursing Students' Association

WHEREAS, the 2006 National Student Nurses' Association (NSNA) House of Delegates supported increased advocacy for improved preceptor programs to create a robust workforce environment within the nursing profession; and

WHEREAS, a preceptor, one component of a nurse residency program, provides a period of practical experience and training supervised by a specialist in a particular field; and

WHEREAS, nurses convey an increasing amount of confidence, competence, and mastery of their jobs upon completion of nurse residency programs, as well as feelings of improvement in their ability to organize and prioritize; and

WHEREAS, published hospital reports cite a noticeable increase in retention rates for new graduates who attend nurse residency programs; and

WHEREAS, negative perceptions of first job experiences may cause nurses to leave their positions, increasing the nursing shortage, and wasting recruitment and orientation resources; and

WHEREAS, some nurse residency programs consist solely of a standardized curriculum and preceptorship, while other residency programs also include separate mentorships, peer-support components, and educational classes; therefore be it

RESOLVED, that the National Student Nurses' Association (NSNA) encourage its constituents to support the development of national standardized curricula for nurse residency programs; and be it further

RESOLVED, that the NSNA encourage faculty members to collaborate with hospital nurse managers to develop national standardized curricula for nurse residency programs for new graduate nurses; and be it further

RESOLVED, that the proposal to create national standardized curricula for nurse residency programs be presented in future convention programs and published in *Imprint*, if feasible; and be it further

RESOLVED, that the NSNA send a copy of this resolution to the American Nurses Association, the National Council of State Boards of Nursing, the National League for Nursing, the American Association of Colleges of Nursing, the National Organization for Associate Degree Nursing, and any other organization deemed appropriate by the NSNA Board of Directors.